

(Excerpt)

FIRST ANNUAL REPORT

November 1988 through October 1989

I. Organization, and Officers Elected

In November 1988, with 22 former top-level Federal Government managers present, the Council of Former Federal Executives (COFFE) was formally established. A copy of the By-Laws, as adopted, is attached.

The basic objective of COFFE, specified in the By-Laws, is:

"To work on a non-partisan basis with officials of the Departments and agencies, Members of Congress and their key staff assistants, and officers of managerial, professional, and employee groups in the Federal Government in order to:

- (a) Promote and support an effective, efficient, and responsive administration of the Federal Government; and
- (b) Contribute to the improvement of the Federal Civil Service system so that it will attract and retain high quality men and women committed to public service careers."

In accordance with the By-Laws, the following officers, and members of the Board of Directors, were elected, for terms of two years:

President	Bun B. Bray, Jr.
Vice President	Robert H. Tarr
Secretary-Treasurer	Samuel Schulman
Member, Board of Directors	Arch S. Ramsey
Member, Board of Directors	William C. Valdez

II. Membership

We started with 22 Members. As of 1 November 1989 our paid membership was 60.